

Leadership Under Pressure™

Pressure is not the disruption. Your response is. This is where most leaders meet their threshold for the first time, and where DAS work begins.

WHAT THIS IS

A diagnostic experience built around *a single moment*.

Leadership Under Pressure is the front door into DAS work. It draws from two practice areas, Leadership Development and Executive Coaching, to give a leader or team a fast, structured experience of what DAS work actually is. The premise is simple. Pressure does not create who a leader is. It reveals it. This experience names the pattern that shows up under pressure and gives the leader a framework to respond differently next time.

THE THREE PHASE EXPERIENCE

01

RECOGNIZE

Name the Pattern

- › CharacterGPS and Enneagram surface the default response
- › Separate signal from noise in a real pressure scenario

02

REFRAME

Apply AWARE™

- › Acknowledge, witness, assess, and reframe the moment
- › Build the bridge from awareness to deliberate engagement

03

RESPOND

Apply EMPoWER™

- › Work a deliberate choice instead of the automatic response
- › Leave with a framework to use the next time pressure hits

WHO THIS IS FOR

- ✓ Individual executives
- ✓ Leadership teams
- ✓ First-time engagements with DAS

Delivered as a half-day or full-day experience, individually or with a team.

WHERE IT LEADS

Most clients begin with Leadership Under Pressure and continue into Leadership Development, Executive Coaching, or Organizational Culture and Climate work, depending on what the diagnostic surfaces.

ASSESSMENT SUITE

PHASE 1, PARTNER TOOL

CharacterGPS®

Seven character traits across four flow states. Reveals how a leader thinks, acts, and holds pressure.

PATTERN RECOGNITION, CERTIFIED PRACTITIONER

Enneagram

Surfaces the core motivations and stress responses behind the default pattern. Darryl is a certified practitioner.

“*In almost two decades of partnering with executive coaches, the relationship and learnings from Darryl have been the most transformative I have ever experienced.*”

Jason Strauss

Former Chief Executive Officer
SCA Health

THE PRACTITIONER



Darryl Smith

Founder and CEO

30 years of enterprise leadership transformation work. **Senior Client Partner, Korn Ferry, 19 years.** Architect of the Leadership Threshold Practice. Partners with FMG Leading. Certified: IDI Qualified Administrator, Enneagram, CharacterGPS®, APCT, Executive Coach, Georgetown Power and Influence.

TRUSTED BY

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Million Dollar Round Table · Northwestern Medicine

THE DAS PROMISE

We promise to help you see more clearly, challenge with care, and tell the truth with respect.

What is your default response when the pressure hits?

Schedule a Leadership Under Pressure diagnostic conversation and find out.

START THE CONVERSATION

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